Table S2: Items of the social capital scale (SCB)

| **Items** |
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| ***Within our Hospital (management) Board*…** |
| 1. …there is unity and agreement. |
| 1. …we trust one another. |
| 1. …there is a “we feeling” among Board members. |
| 1. …the work climate is good. |
| 1. …the willingness to help one another is great. |
| 1. …we share many common values. |